

In accordance with the provisions of the Articles 11 and 12 of the Law on Associations ("The Official Gazette of the Republic of Serbia", No.51 / 09), in the Constitutional Assembly Session held on May, 26th 2016 in Belgrade, the Statute was adopted.

STATUTE

" SERBIAN ASSOCIATION OF HEALTH PROFESSIONALS "

I General Provisions

Article 1

The association "Serbian Association of Health Professionals" (hereinafter referred to as: Association) is a voluntary, non-governmental and non-profit organization, established in 2016 on permanent basis to achieve the goals in the field of promoting and improving health care tasks, participating in the development of medical profession and science as well as education and training of health professionals through the organization of expert meetings and publishing.

Article 2

The Association shall represent the meeting point of health professionals from the public and private practices and branch offices in the Republic of Serbia who accept common goals and tasks defined by this Statute.

Specialist sections shall work in the Serbian Association of Health Professionals whose work is defined by the Rulebook on specialist sections.

Article 3

Name of the association shall be "Serbian Association of Health Professionals" printed in Serbian Cyrillic alphabet.

The seat of the association shall be in Belgrade, at 71 Rade Končara Street, Zemun.

Article 4

The Association shall be a legal entity with corresponding rights, obligations and responsibilities prescribed by the Constitution, the Law and this Statute.

Article 5

The Association has a seal and a stamp.

The seal is round shaped with the text "Serbian Association of Health Professionals", Belgrade, Republic of Serbia.

The seal of the Association is rectangular, with the inscription "Serbian Association of Health Professionals", Belgrade, Republic of Serbia, and contains a blank space where the number of the act and the date of its registration shall be written.

The Association shall have a drawing account.

Article 6

The Association shall be represented by the president of the Association.

In case of his/her absence, the Association shall be represented by the vice president of the Association.

In the proceedings before the courts and government authorities, before state and other bodies with public powers, the president of the Association may authorize an expert to represent it.

II Publicity of work

Article 7

The work of the Association shall be public.

The President shall represent the Association in public.

The Management Board shall timely inform the members and the public about the work and activities of the Association, directly or through internal publications, having various professional meetings and other events through newspapers, radio, television, the Internet, that is, through press releases, etc., where the principle of publicity of work is achieved or in any other appropriate manner.

The annual accounts and reports on the activities of the Association shall be submitted to the members in the Association's Assembly Session.

Article 8

In order to achieve its goals, the Association shall establish contacts and cooperation with other associations and organizations at home and abroad.

III Objectives of the Association

Article 9

The goals of the Association are:

- improvement of medical science and profession,
- organizing and gathering health professionals and associates from the territory of the Republic of Serbia for stimulating the activities in order to achieve common interests in improving professional and scientific work, health care service, health care, the medical profession and medical science through organized continuing professional and medical education in all areas,
- representing the professional interests of the Association's members;
- cooperation with the authorities, organs of territorial autonomy and local self-government, health care institutions, the organization for health insurance, Secondary and Higher Medical Schools, Faculties of Medicine (public and private) and other educational institutions, trade unions, Serbian Medical Society, The Chambers of Health Workers of Serbia, Association of Health Workers of Serbia, Association of Health Workers of Vojvodina, Red Cross of Serbia and with relevant organizations and associations at home and abroad and cooperation with other

related international organizations in the interests of the profession in the first place, with organizations and associations in the region, etc.;

- cooperation with the Ministry of Health;
- cooperation with the Ministry of Education to modernize education, continuous professional development, target development;
- a commitment to participate in public debates on draft regulations in the field of health care and its organization and giving suggestions and remarks;
- cooperation with Secondary Schools and Higher Vocational Schools, Faculties of Medicine (public and private),
- publication of the proceedings and professional articles of its members on the occasion of scientific and professional meetings
- translation of its members' papers, which were published by international organizations;
- realization and improvement of the health professionals' rights
- the introduction of the health care process and standards for nursing interventions
- a commitment to making the criteria for the appointment of health professionals in the leading positions
- a commitment to the introduction of accelerated pension plan for health professionals
- a commitment to developing standards for the assignment of health professionals on duties and tasks in accordance with professional competence

Article 10

To achieve its goals, the Association particularly deals with the following activities:

- organization of lectures, seminars, courses, tests or on-line tests, symposiums, congresses, study tours for professional training,
- preparing the material for the reporting, documenting and scoring of professional competence to the authorized chamber,
- organizing and implementing forms of professional training approved by the Chamber
- certificates' issues of completed continuing medical education,
- organization and operation of the centre for education in order to collect documents, professional papers and information materials in the field, for the purpose of publishing a journal;
- cooperation with health institutions and public institutions in the field of health care service;
- establishing cooperation with related associations abroad, in order to exchange experiences and improve its goals;
- organizing and implementing other activities necessary to achieve the goals of the Association,
- organizing regular meetings, conferences, round tables and panel discussions independently and together with other related associations in order to exchange information, to develop partnerships and joint actions,
- continuous learning and training of health professionals for the implementation of professional tasks: moral duties, personal responsibilities and professional obligations,
- control and innovations of methods of work in the medical profession,
- cooperation with faculties, academies of sciences and related scientific and professional institutions at home and abroad.

Article 11

The Association shall achieve its goals and activities through its bodies, in cooperation with the authorities of branch offices and specialist sections.

IV Name and address

Article 12

The name of the association shall be "Serbian Association of Health Professionals"

The name of the Association in Serbian shall be (in Cyrillic alphabet): Удружење здравствених професионалаца Србије. Abbreviated name of the Association in Serbian shall be (in Cyrillic alphabet): УЗПС. The name of the Association in English shall be: "Serbian Association of Health Professionals". Abbreviated name of the Association in English shall be: SAHP.

The seat of the association shall be in Belgrade, at 71 Rade Končara Street, Zemun.

Association shall perform its activities on the territory of the Republic of Serbia.

V Membership

Article 13

Member of the Association (SAHP) may be a person who accepts the goals and the Statute of the Association and submits an application to the Management Board to join the Association.

Members of the Association may be full members, honorary members, donors and associates.

Full member is a health professional who performs health care tasks, a medical associate who is included in the health professionals' team, teachers of vocational schools in the field of health care service and students, professors and students of the Faculty of Medicine and related professional and Higher Schools in the field of health care.

Article 14

Honorary member may be every health care professional, scientific and educational worker of the Republic of Serbia and foreign citizen who contributes to the development of medicine and science, health care education of people or otherwise contributes to the work of the Association.

Honorary and retired member cannot be elected to the bodies of the Association.

Donor members can be all citizens of the Republic of Serbia, foreign citizens or legal entities who bequeath their movable property, real estate property or financial assets to the Association.

Associate member is the natural person who is not a health professional, but he/she significantly assists the work of the section or the Association's branch office.

The Management Board decides on whom to consider honorary member, donor or associate at the proposal of the president, vice president, specialized sections or branch office.

Article 15

Rights, obligations and responsibilities of the members of the Association shall be:

- 1) to comply with the Statute and participate equally with other members in achieving goals of the Association;
- 2) to fill in the application form and pay the membership fee regularly;
- 3) to participate directly in decision-making in the Assembly, as well as through the bodies of the Association;
- 4) to elect and be elected in the bodies of the Association;
- 5) to be timely and fully informed about the activities of the Association.
- 6) to give suggestions, opinions and remarks on the work of the Association

The member shall be obliged to:

- 1) contribute actively to the goals' achievement of the Association;
- 2) to participate, in accordance with the interest, in the activities of the Association;
- 3) to pay the membership fee regularly. The fee shall be paid in full or in 12 monthly payments;
- 4) to perform other tasks entrusted by the president of the Management Board.

Article 16

The decision on the membership shall be made by the Management Board and the applicant shall immediately be notified.

A member may withdraw from membership by giving a written statement of resignation.

Membership in the Association may be terminated due to:

- longer inactivity of the member,
- failure to comply with the provisions of this Statute or damage to the reputation of the Association,
- one's resignation from the Association;
- exclusion in case of gross violation of the Association's goals;
- failure to pay the membership fee for a year;
- a conviction for a criminal offense that has been committed regarding the tasks of professional activities.
- non-compliance with decisions of the Assembly and the Management Board

The decision on termination of membership shall be made by the Management Board, on a reasoned proposal of the member, body or a third party. A member must be able to explain the reasons for which he/she submitted a proposal for his/her membership termination in the Association.

Article 17

Proposal for the recall of a member of the Association and the proposal for exclusion from the membership shall be run by the Chairperson of the Association, a decision on the revocation and exclusion shall be adopted by the Management Board by a majority vote of 50% + 1.

The complaint on the decision of the Management Board in paragraph 1 of this Article may be made to the Association Assembly within 15 days.
The Assembly decision shall be final.

VI Bodies of the Association

Article 18

Bodies of the Association are:

1. The Assembly,
2. Management Board
3. Supervisory Board
4. The president
5. Vice presidents
6. Secretary
7. Ethics Committee

The president of the Association and of the Management Board shall perform the function of the representative of the Association and in his/her absence the vice president shall perform it.

The bodies of the Association shall be appointed among active members of the Association for a period of 4 years with the right to be elected in more mandatory periods.

1. The Assembly

Article 19

1. The Assembly is the supreme organ of the Association and consists of all members of the Association.

2. Assembly of the Association shall be elected in accordance with the principles of delegation, namely:

- one member from each branch office; from the branch offices which number more than 200 members, one out of every 200 new members shall be proposed to the Assembly
- one member from each specialist section

3. All members of the Assembly must be adequately informed of the plenary session of the Assembly (in writing, by e-mail, telegram, telephone, public notice in the media), but not later than 10 days before the session of the Assembly. The Assembly shall validly decide if the session is attended by more than half the members of the Assembly.

4. If a quorum is not obtained in the Assembly session, the Assembly will be held in the second session, regardless of the absence of a quorum and members shall validly decide with a simple majority of the members present.

5. Assembly shall work in sessions and during the session, the minutes shall be taken and signed by the Chairperson and recording secretary. The minutes shall contain: time and venue, the number of members present, the voting results of the elections, the proposal and the decision with the names of proponents and other significant data on the work of the Assembly.

6. Regular Assembly session shall be held once a year. The Management Board may at any time convene an extraordinary session if needed or if it is submitted by five branches, five specialist sections, or two thirds of the Association members.

7. The decisions of the Association shall be obligatory for all members of the Association.

8. The term of office of the Assembly members shall be 4 (four) years with the possibility of one consecutive term.

9. The manner of work of the Association, as well as other issues related to the work of the Assembly, shall be more closely regulated by the Rulebook of the Assembly.

10. The Assembly is chaired by the president and in his/her absence by the vice presidents of the Association.

11. The jurisdiction of the Assembly shall be:

- the adoption of the Statute
- establishing general guidelines for the work of the Association
- consideration of basic issues within the scope of the Association
- deciding on joining the federations
- deciding on status changes
- selection and dismissal of the president and vice president of the Association
- election and dismissal of the secretary of the Association
- election and dismissal of the Management Board, based on the proposal of the president and branch offices
- election and dismissal of the members of the Supervisory Board, based on the proposal of the president and branch offices
- the adoption of the work plan and financial plan of the Association
- the adoption of the report on work of the Management Board and of the reports on financial operations of the Association
- election and dismissal of the members of the Professional and Scientific Committee
- decision-making on establishing and abolishing sections
- decision-making on amendments to the Statute
- determining the amount of membership fees, as well as its distribution
- keeping and regular maintenance of the property of the Association
- performance of other duties and tasks defined by the Statute.

2. The Management Board

Article 20

1 Assembly among its members shall verify the members of the Management Board of the Association, as its executive body which manages the work of the Association between two sessions of the Assembly, on the proposal of its organizational units mentioned in the Article 19, paragraph 2 of the Statute.

The members of the Management Board shall be:

- one member of a municipal or district branch office
- one member of the specialist section of the Association which counts more than 200 members
- one member of the Scientific Committee
- 3 members of the Expert Committee

2. The term of office of the Management Board members shall be 4 (four) years with the possibility of one consecutive term. If the members are prevented from performing their functions due to other activities, illness, etc. or they perform it improperly, the Assembly may co-opt other members of the same organizational unit, whose term of office lasts until the next election of the Management Board.

3. The responsibilities of the Management Board shall be:

- to ensure the realization of the Management Board work program and to prepare and execute the decisions and conclusions of the Assembly
- to ensure that all organizational structures of the Association carry out the optimum number of accredited trainings
- to determine the financial plan and final account and to make decisions for acquiring and spending funds of the Association. The Management Board may authorize the president or vice president to make a decision on current payment.
- to elect an administrative worker, on the proposal of the president
- to verify the election of the president, vice president and secretary,
- to establish the draft Statute
- to appoint the president of the Association for the editor-in-chief of the Association's journal
- to elect the members of the Ethics Committee
- to make decisions on the allocation of annual prizes and awards to the reasoned proposal of the president of the Commission
- to elect honorary members, benefactors of the Association, on a reasoned proposal of the president of the Commission for prizes and awards
- to approve the normative acts of their organizational units
- to prepare the Assembly sessions and to make reports on its work
- to decide on the initiation of proceedings for damage compensation in the cases referred to in Article 25, paragraph 2 of the Law on Associations and, if necessary, to determine a special representative of the Association for the procedure;
- to decide on other issues which other bodies of the Association are not authorized for, by law or by Statute.

4. The Management Board shall work in the sessions, which are held if necessary, but at least three times a year. It can make valid decisions if the session is attended by more than half of the members. The decisions shall be made by a simple majority of the present members of the Management Board.

5. The president of the Association shall convene the sessions of the Management Board. All members of the Board shall timely be informed of the session of the Management Board, no later than 10 days prior to the session (by letter, e-mail, telegram, telephone, public announcement in the media). On a request of at least 5 members of the Board, the Chairman shall convene a session within 15 days at the latest.

6. If all the members of the Management Board are properly informed of a session (professional service owns a confirmation about it) and they are not present, the second convocation of the

session of the Management Board will be held regardless the absence of a quorum and validly make decisions by a simple majority of the members present.

7. The minutes on the work of the Management Board session shall be taken.

8. The Management Board shall pass the Rulebook about its work. The Rulebook shall be presented to the Assembly.

9. If there is a need to take measures urgently that Assembly is competent for, the Board itself is authorized to take such measures, which require subsequent approval of the Assembly of the Association.

10. The decisions of the Presidency are obligatory for all members of the Association.

Article 21

The president of the Management Board shall represent the Association in payments system and have the rights and duties of financial authorizing officer.

The president of the Association may authorize the vice president to sign all financial documents on behalf of the Association in the absence of the president.

3. The Supervisory Board

Article 22

1. The Supervisory Board shall conduct financial audit of the Association and monitor the implementation of the Statute provisions related to finances.

2. The Supervisory Board shall have three members, one of whom shall be the president.

3. The mandate of the Supervisory Board members lasts 4 (four) years with the possibility of one consecutive term.

4. The rights and duties of the Supervisory Board shall be regulated by the Rules of Procedure of the Supervisory Board, passed by the Management Board of the Association.

5. The Supervisory Board shall annually submit a report on the work of the Management Board and the Assembly of the Association.

4. The president, vice presidents, secretary of the Association

Article 23

1. A candidate for the president of the Association may propose 2/3 of the branch officers or 1/3 more members of the Association, and he/she shall be elected by the Assembly for a period of 4 (four) years with the possibility of several consecutive terms.

2. Only those members of the Association who have accomplished notable results in achieving goals and tasks of the Association, with their previous several-years long experience in the Association through professional work, branch offices and other bodies of the Association, may be proposed and elected for the president of the Association.

The candidate for the president of the Association shall be obliged to present his/her work program to the members of the Assembly.

3. As a rule, the president shall be publicly elected at the Assembly session if there is one candidate. If there are more candidates for the president, voting shall be done by secret ballot.

4. If no candidate received the required majority of votes during the election for the president, the voting shall be repeated for the two candidates with the highest number of votes. If the two candidates receive an equal number of votes in a repeated voting, secret ballot shall be repeated until one candidate receives more votes.

5. The elected president proposes candidates for vice presidents (3) and the secretary of the Association to the members of the Assembly.

6. The rights and duties of the president shall be:

- to represent the Association with all the rights and powers he/she was given by the Statute of the Association and the law;
- to convene the sessions of the Assembly and the Management Board and to manage their work;
- to sign all decisions and other acts passed by the Assembly and the Management Board and to ensure their execution;
- to propose the election and dismissal of the vice presidents and a secretary;
- to propose candidates for the Expert and Scientific Committee;
- to perform the function of editor-in-chief of the Association's journal;
- to be authorized and responsible for financial operations of the Association;
- the president shall consult with the vice presidents, secretary, branch office presidents about the most important issues and these consultations are obligatory if it is urgent to make a decision that is under the jurisdiction of the Management Board and that requires additional approval of the Management Board;
- to supervise the direct work of administrative service;
- the president may transfer certain powers within its scope of work to the vice presidents of the Association.

7. The vice presidents shall perform the duties and obligations of the president, in his/her absence or during his/her inability to perform the duties and obligations within the scope of his/her work.

8. The provisions related to the president shall also be applied to the vice presidents and a secretary of the Association.

9. The secretary of the Association shall implement the decisions of the Association bodies and directly coordinate and supervise the work of the organizational forms of the Association, working bodies and an administrative service of the Association.

5. Ethics Committee

Article 24

1. The Management Board shall elect the Ethics Committee from among the members of the Association.

The Ethics Committee shall consist of the health professionals who enjoy a reputation and trust in the medical profession and science because of their professional, scientific and moral qualities.

2. The Ethics Committee shall consist of a president and five members with a term of office of 4 years, with the possibility of one consecutive term.

3. On behalf of the Association, the tasks of the Ethics Committee shall be to take the positions on all relevant issues related to mental and physical health and social well-being of people, health professionals in accordance with the Code of Medical Ethics and related ethical rules.

4. Ethics Committee shall propose the Code of Ethics and the Assembly of the Association shall adopt it.

5. Specific provisions on the work of the Ethics Committee shall be determined by the Rulebook passed by the Management Board of the Association.

VII Publishing

Article 25

The Association may be a publisher and co-publisher of books and other printed or electronic publications if that is in its interest.

For journals, magazines, books and other publications of the Association, the Management Board shall elect the editors-in-chief in its session by the simple majority of the votes, as the candidates presented and explained their work programs.

The number of members of the editorial board and its scope of work, as well as other issues related to publishing activities of the Association, all in accordance with this Statute, shall be determined by the special Rules of procedure, passed by the Management Board.

VIII Organizational Structure of the Association

Article 26

The association shall achieve its goals and objectives through the following organizational forms of activities: branch offices, specialist sections, intersectoral committees, commissions and other bodies of the Association.

Article 27

Branches

The Serbian Association of Health Professionals shall be composed of medical professionals from the Republic of Serbia.

The Association is a unique organization in the territory of the Republic of Serbia, a basic form of membership organization are branch offices of health professionals, who have accepted the Statute of the Association and delegated the representatives to the managerial and professional bodies of the Association.

A branch office is the basic organizational unit of the Association that may be established in a health institution which employs at least 20 health professionals - members of the Association.

Several branch offices in the territory of a municipality may form a municipal branch office.

The municipal branch offices may form a district office, in order to participate more successfully in work and resolve common issues, goals and tasks of the Association.

Private doctors' offices and health institutions may establish a branch office in the municipality or city, in order to participate more successfully in work and resolve common issues, goals and tasks of the Association.

The branch office shall not be a legal entity.

The Assembly is the highest governing body of a branch office. The Assembly of a branch office, that has less than 100 members, consists of all members of the branch office.

The Assembly can be constituted in accordance with the principles of delegation in the branch office, which has more than 100 members of the Association.

The term of office of the branch office members, which is constituted in accordance with the principles of delegation, lasts 4 (four) years, with the possibility of one consecutive term.

If the members are prevented from performing their function due to other activities, illness, etc. or they perform it improperly, the Assembly may co-opt other members of the same organizational unit, whose term of office lasts until the next elections of the Assembly.

All members of the Assembly shall timely be informed of the session of the Assembly, no later than 10 days prior to the session (by letter, e-mail, telegram, telephone, public announcement in the media). The Assembly shall validly decide if the session is attended by more than half of the members of the Assembly.

If a quorum is not obtained in the Assembly session, the Assembly will be held in the second session, regardless of the absence of a quorum and members shall validly decide with the simple majority of the votes of the members present.

The Presidency shall be elected by the Assembly of a branch office, from among its members, as its executive body. The members of the Presidency shall be elected in a way which enables the representation of members from all organizational units or the majority of health institutions in the territory of a branch office.

The term of office of Presidency members lasts 4 (four) years with the possibility of one consecutive term.

The branch president, secretary and treasurer shall be elected by the Presidency of the branch for a period of 4 (four) years with the possibility of one consecutive term.

The Presidency shall work in the sessions, which are held if necessary, but at least three times a year. It may make valid decisions if the session is attended by more than half of the members. The decisions are made by the simple majority of the votes of the members present of the Presidency.

If all the members of the Presidency are properly informed of a session and they are not present, the second convocation of the Presidency session will be held regardless the absence of a quorum and validly make decisions by the simple majority of the votes of the members present.

The president of the branch office shall ensure that membership fee is forwarded to the account of the Association together with a list of members who have paid membership fees.

The branch Presidency takes care of the assets use belonging to a branch office (1/3 of a monthly fee).

The branch office shall adopt its Rules of Procedure which closely regulate the activities and organization of the elections of the Assembly, the Presidency, the president, the term of office issue in accordance with the provisions of this Statute.

Rules of Procedure are adopted by the Assembly of a branch office, and shall enter into force after the adoption in the session of the Management Board of the Association.

Article 28 **Specialist sections**

In order to achieve goals and tasks of the Association, the specialist sections may be established for the need of health professionals, and for all medical and dental branch offices as well as sections of teachers and students of Secondary Medical Schools, sections of students of Higher Medical School of Professional Studies and students of the Faculties of Medicine.

Specialist sections gather the members of the Association by individual specialties in order to improve professional work in the field of certain branches of medicine and dental medicine, and the work of health professionals in medical schools and faculties.

Several specialist sections, that is, their members, may form intersectional committees that combine individual health professionals of different specialties and deal with a specific problem that goes beyond the field of one specialty.

The decision on the establishment of a specialist section shall be made by the Management Board of the Association on a reasoned proposal of at least 20 health professionals of a certain specialty or on its own initiative.

Every health professional who joined the Association may participate in the work of a specialist section of the Association.

The bodies of a specialist section shall be the Assembly, the Presidency and the president.

The Assembly of a specialist section that has less than 100 members consists of all the members, and larger specialist sections may choose the Assembly in accordance with the principles of delegation.

The term of office of Assembly members which are elected in accordance with the principles of delegation lasts 4 (four) years with the possibility of one consecutive term.

All members of the Assembly shall timely be informed of the Assembly session, no later than 10 days prior to the session (by letter, e-mail, telegram, telephone, public announcement in the media). The Assembly shall validly decide if the session is attended by more than half of the members of the Assembly.

If a quorum is not obtained in the Assembly session, the Assembly will be held in the second session, regardless of the absence of a quorum and members shall validly decide with the simple majority of the votes of the members present.

The Presidency shall be elected by the Assembly of a section, from among its members, as its executive body. The members of the Presidency shall be elected in a way which enables the representation of members from all or at least most of health institutions in the Republic of Serbia.

The term of office of Presidency members lasts 4 (four) years with the possibility of one consecutive term.

The president of a specialist section, a secretary and a treasurer shall be elected by the Presidency of a specialist section, from among its members, for a period of 4 (four) years with the possibility of one consecutive term.

The Presidency shall work in the sessions, which are held if necessary, but at least three times a year. It may make valid decisions if the session is attended by more than half of the members. The decisions shall be made by the simple majority of the votes of the Presidency members present.

If all the members of the Presidency are properly informed of a session and they are not present, the second convocation of the Presidency session will be held regardless of the absence of a quorum and validly make decisions by the simple majority of the votes of the members present.

The specialist section shall adopt its Rulebook which closely regulates the activities and organization of the Assembly elections, the Presidency and the term of office issue in accordance with the provisions of this Statute.

The Rulebook of a specialist section shall be adopted by the Assembly of a specialist section, and shall enter into force after the adoption in the session of the Management Board of the Association.

Specialized sections of the Association shall not be a legal entity.

XI Prizes and awards

Article 29

1. The Association shall grant annual awards to its deserving members for outstanding contribution in the field of professional work as well as merits in the organization of health services, or for a published work.
2. The Association shall award its members charters, plaques, diplomas and letters of thanks, on a proposal of all organizational structures of the Association.
3. Legal entities may be awarded as well.
4. As a rule, prizes and awards of the Association shall be awarded on the day of the establishment of the Association on May, 26th.
5. The Commission shall be formed for allocating prizes and awards of the Association.
6. The Rulebook on the allocation of annual awards, adopted by the Management Board, shall closely regulate all the issues related to allocating prizes and awards.

XII Financing

Article 30

Association shall generate the tangible assets from the revenues and non-operating incomes.

1. The revenues of the Association shall be:
 - membership fees
 - revenues that the Association generate from its activities (from registration fees at congresses, symposiums, expert meetings, etc.)
 - revenues from the sale of its own publications or publications of other publishers in the field of medicine or dental medicine
 - other revenues
2. Non-operating incomes of the Association shall be:
 - help of the authorities, organizations and companies interested in achieving goals and tasks of the Association
 - bequests, legacies, inheritance, gifts and donations from its members or other persons

- revenues from executive services and activities on the basis of contract
- deposit interest rate

3. The financial assets generated from revenues and non-operating income may only be spent in order to perform goals and tasks of the Association in accordance with the Statute.

4. The decisions on the payment of current expenses shall be made by the President of the Association as an authorising officer.

5. The assets of the Association shall be kept in the account.

6. The president of the Association has the right to sign the financial documents.

XIII Professional Service of the Association

Article 31

Administrative assistant shall be employed in the Association in order to perform both administrative and clerical tasks.

A person who has at least a college degree may be appointed as an administrative and technical assistant.

Administrative and technical assistant is responsible for his/her work to the President of the Association.

Administrative and technical assistant shall:

1. help the president, Association bodies, working bodies of the Assembly and working bodies of the Management Board, professional, scientific and editorial board;
2. take care of the preparation of the sessions of the Association bodies and permanent working bodies of the Assembly, Professional and Scientific Committee and members of the editorial board;
3. attend the sessions of the Association bodies, working bodies of the Assembly, Management Board, Professional and Scientific Committee and the editorial board;
4. take care of the preparation of documents for the accreditation of professional programs, proceedings and journals;
5. perform other tasks as requested by the president and vice president of the Association.

XIV Amendments to the Articles of the Association

Article 32

1. The initiative to amend the Articles of Association may be run by the Management Board of the Association of at least three branch offices or three specialist sections of the Association.

2. The initiatives to amend the Articles of Association shall be submitted to the Management Board of the Association who shall take a position about it.

3. The Management Board shall determine the proposal to amend the Articles of the Association and submit it to the Assembly of the Association for adoption.

XV Termination of the work of the Association
Article 33

The Association's assembly shall be required to adopt a decision to terminate the work of the Association when the conditions have not been met to achieve the goals of the Association, as well as in other cases provided by law.

The president of the Association shall notify the competent authority of the termination of the Association within 15 days from the decision-making on the termination of the Association, in order to delete the Association from the Register of Social Organizations and Citizens' Associations.

Article 34

In case of the termination of the Association, the property of the Association shall be transferred to domestic non-profit legal entity established to achieve the same or similar goals and Assembly will make a decision who shall be the recipient of its property in accordance with the law.

Article 35

The provisions of the Law on Associations shall directly be applied on all issues which are not regulated by this Statute.

Article 36

This Statute shall enter into force on the day of its adoption in the Constituent Assembly Session of the Association, and shall be applied from the date of registration of the Association in the Register with the competent authority.

The Chairperson of the Constituent Assembly Session of the Association

Vera Simić

(Name and signature)